

Graphic 1. General Counsel Median Total Cash Compensation by Gender



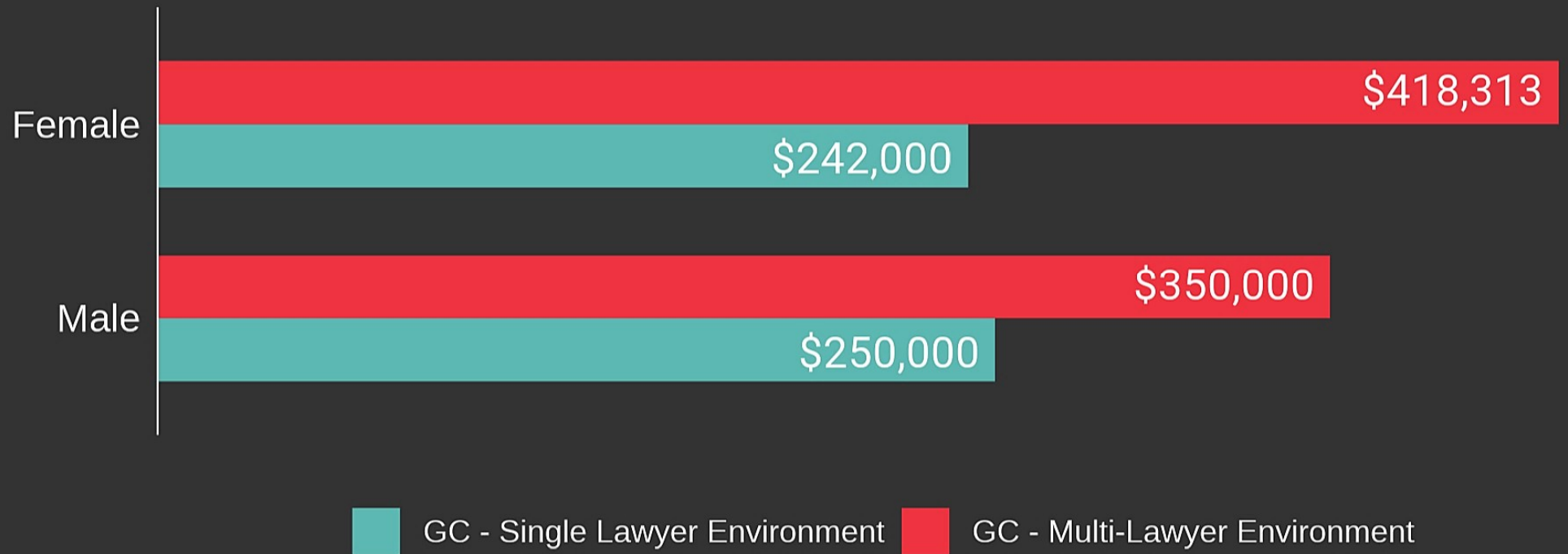
Source: ACC 2023 Law Department Compensation Survey.

Graphic 2. General Counsel Median Total Cash Compensation by Gender and Minority Status



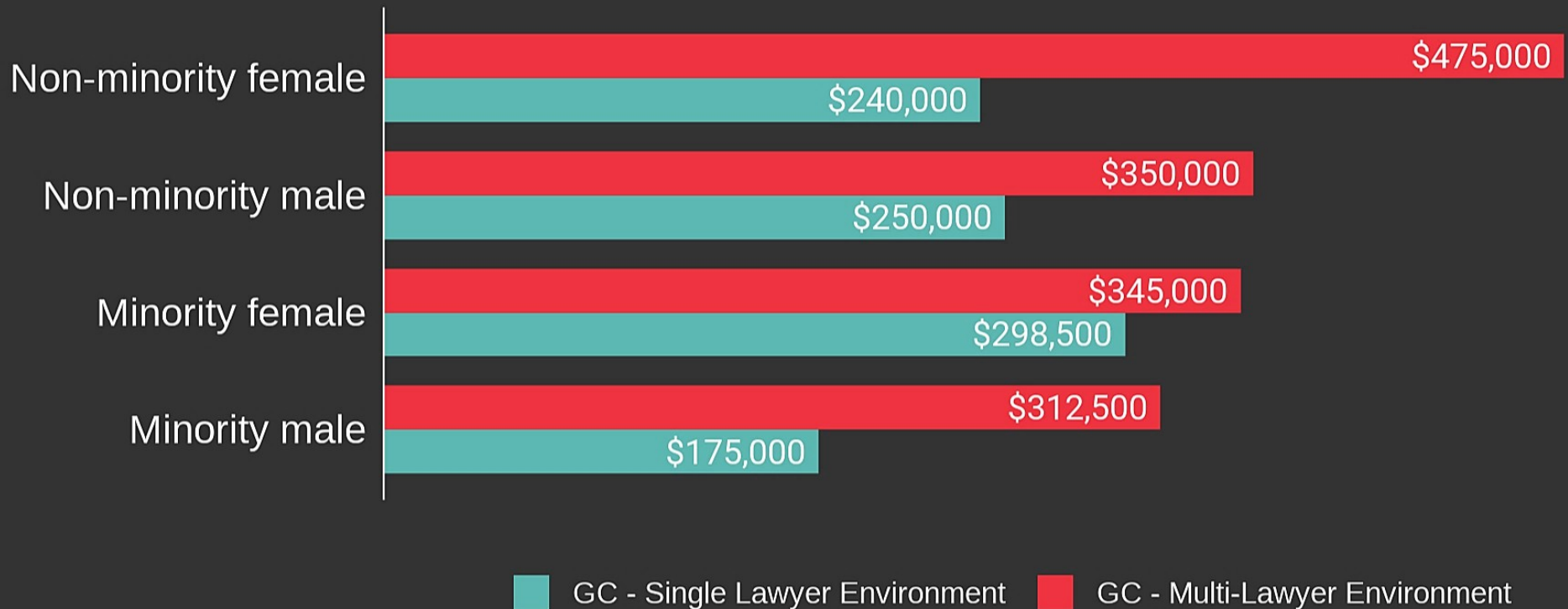
Source: ACC 2023 Law Department Compensation Survey.

Graphic 3. General Counsel Median Total Cash Compensation by Gender and General Counsel Type



Source: ACC 2023 Law Department Compensation Survey.

Graphic 4. General Counsel Median Total Cash Compensation by Gender, Minority Status, and General Counsel Type



Source: ACC 2023 Law Department Compensation Survey.