

Surrey Police Transition

Final Summary Report

This survey was conducted in July 2020 using a questionnaire with 9 substantive questions and 3 demographic questions. HR Data reports that Surrey Detachment had 794 regular members in total to whom invitations were sent. The survey received up to 754* participants/respondents, which suggests an **overall response rate of 95%**, indicating overall highly representative results. Detailed discussion of the accuracy of the results and overall representativeness is in page 5.

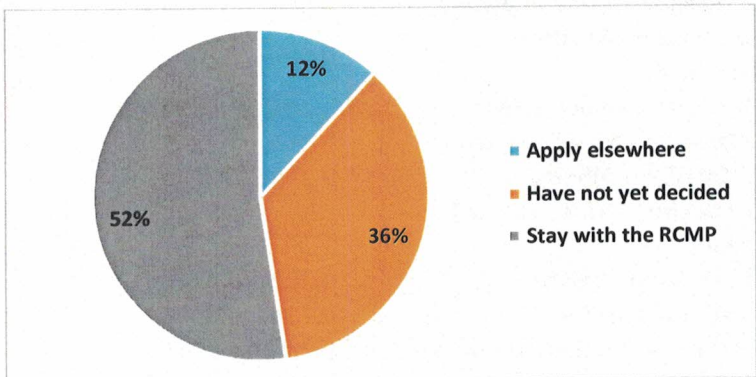
In reading the results below, please note the following:

- *The counts of respondents differ between questions as some participants skipped/chose to not respond to particular questions, particularly for questions that did not apply to them.
- Some questions allow respondents to select multiple answers – for such questions, there are no totals displayed and percentages shown are against the total number of respondents indicated.

Q1: Have you decided whether to remain with the RCMP or to apply elsewhere for employment? (Single Choice Response)

Respondents: 754

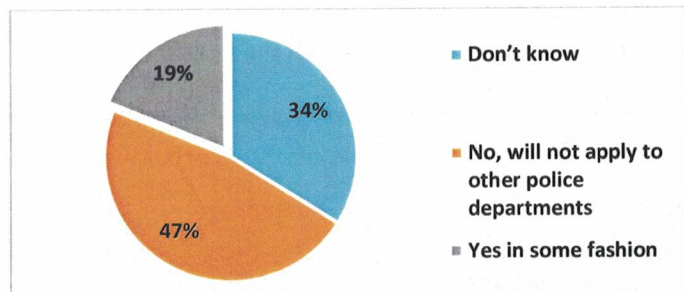
| Choice | Percentage | Count |
|----------------------|-------------|------------|
| Stay with the RCMP | 52.39% | 395 |
| Apply elsewhere | 11.80% | 89 |
| Have not yet decided | 35.81% | 270 |
| Total | 100% | 754 |



Q2: Will you apply for employment with the Surrey Police Department (SPD) or other police services who may lose personnel to the SPD? (Multiple Choice Response for Yes answer options)

Respondents: 749

| Choice | Percentage | Count |
|--|------------|-------------------|
| No, will not apply to other police departments | 47.26% | 354 |
| Don't know | 33.91% | 254 |
| Yes – in some fashion | 18.83% | 141 (respondents) |
| Yes - apply to SPD | 13.75% | 103 |
| Yes - apply to other police department(s) in the Lower Mainland of BC | 15.75% | 118 |
| Yes - apply to other police department(s) outside the Lower Mainland of BC | 11.08% | 83 |



141 participants responded "Yes" and some chose multiple answers among three options.

