
SCOTT RASGON, MD

Dr. Rasgon has cared for patients over 35 years in with chronic kidney disease, hypertension, diabetes, obesity and high cholesterol. He has been involved in direct patient care, research, quality improvements, and the development of chronic disease management guidelines. He has been on national task force on complications of chronic illness. He has held multiple leadership positions during his long medical career.

Dr. Rasgon experience in caring for patient with chronic illness give him insight into the devastation that happens when those illness are not addressed. He also understands how intervening early can change the trajectory of these conditions. Working with patients and providers to create programs that lead to healthy lifestyles can prevent patients from suffering the long-term complications of these diseases. Dr. Rasgon has been involved in creating and studying programs that have improved the lives of patients with chronic kidney disease, diabetes, hypertension, obesity, and high cholesterol.

Currently as chairman of the Board of Centers for Medicare and Medicaid Services (CMS) sponsored End Stage Renal Disease Network 18, he is involved in overseeing dialysis patient's quality of care. He has been involved in the network for over 10 years also serving as Chairman of the Medical Review Board.

Throughout his long career Dr. Rasgon has made presentations locally, nationally, and internationally on chronic disease care. He has been invited as a keynote speaker and has been chairman of multiple medical symposiums on chronic disease care. He has received multiple awards for programs he has been instrumental in starting. These awards have been for patient education, evaluation and quality of care of patient with chronic illness. Some of his work has been highlighted in the New York Times in the past.

Dr. Rasgon's vast experience in chronic disease care and his long history of innovative approaches to chronic disease management will help create innovative programs to improve our members health and create a platform to help better manage their diabetes, hypertension, obesity high cholesterol.

DIANE WEBER, MN, RN, CPHQ, CNS

Diane is Chief Transformation Officer (“CTO”) of Truckers Health Team and has over 30 years of experience in business development, strategic planning, operations, quality management, regulatory compliance, risk management and service line development. She has dedicated her career to improving patient outcomes by designing and implementing high quality patient-centered care models while containing costs.

Prior to joining THTGROUP, Diane was a Regional Director of Outside Referral Utilization for SCAL Kaiser Permanente. With Dr. Scott Rasgon, she developed the End Stage Renal Disease Management Program which the Centers for Medicare and Medicaid Services (CMS) used as their foundation for capitated ESRD care. Diane consulted at the University of Maryland’s Cancer Center and launched managed care contracts for cancer and solid organ transplants. During the 12 years, Diane was Director of Business Development at the Cedars-Sinai Outpatient Cancer Center, it became the most profitable unit in the Medical System. Her evaluation of the patient satisfaction results led to the creation of a Patient Advisory Council and the launch of a Healing Design Renovation and Expansion Program. From 2011 through 2017, Diane was the Ambulatory Care Practice Leader/Outpatient Chief Nursing Officer and responsible for all clinical quality, regulatory, and compliance in 63 departments. Since that time, Diane has been consulting with a variety of outpatient healthcare entities to improve care and patient outcomes.

Diane received her BS in Nursing from St. Xavier University, Chicago and her Master of Nursing in Pediatric & Adult Oncology from UCLA, Los Angeles. She maintains an active RN License in the state of CA as well as in NJ. She is also a Certified Professional in Healthcare Quality (CPHQ). Diane has been the recipient of many awards throughout her career including four of KP’s highest national “Best Practice Awards”. Her philosophy has been and always will be to be a patient advocate and her goal is to partner with truckers to help them choose healthier habits.

RICK WEBER

The theme throughout Rick Weber's two-plus decade career is clear: he is the insightful, seasoned, steady executive who everyone looks to for leadership during times of change. This is certainly true for positive change such as the turnaround, recapitalization, growth, and return to profitability of a retail operation that was teetering on the brink of failure when he joined as a corporate officer. But, it is equally true during times of crisis, such as when he served as the point person for the national media after a high visibility event, effectively defusing what had potential for serious negative publicity.

A solid executive and respected leader in the Chicago business community, Rick Weber has extensive experience within the specialty retail, grocery, and drug industry, serving as a Board Chairman, Director, CEO, CFO, and COO of both public and private companies that have ranged from an international, multi-divisional, Fortune 500 diversified retailer to a \$3 billion entrepreneurial retail-grocer, and VC-funded start-up.

His career began on the strengths of his skills as a CPA and he rose quickly to leadership as a financial executive, earning distinction as one of the youngest professionals ever to be made a corporate officer of the \$3 billion Jewel Companies, Inc., which was then one of the ten largest retailers in the United States. Rick next moved on to Osco Drug as Vice President of Finance and Administration where he led merger of all divergent accounting systems from 600+ stores, many recently acquired, under the Osco banner.

In 1989, Rick was recruited in a very intense selection process to Dominick's Finer Foods, Inc., following the retirement of the founder and patriarch of the family-owned business. Although the company had great potential, it was insular and resistant to change. However, under Rick Weber's leadership as Director and CFO, profitable growth was quickly restarted. Recapitalizing the business with a private placement and renegotiating loans to increase borrowing capacity provided Rick with the funds he needed to open 20 profitable new stores on a base of 90. Within just six years he had grown the company 71%, adding \$1.25 billion in annual revenues. In 1995 he worked with Goldman Sachs to sell the company on behalf of the family heirs, ultimately negotiating a generous sale price that was nearly twice that of the next highest bidder.

In 1996, Rick was recruited by his former boss at Osco, to join Ulta Beauty as CFO, where he remained for the next ten years. In 2000, Rick assumed additional span of control, fulfilling both COO and CFO roles. Faced, in 1996, with insolvency, Rick's addition to the executive team regained the trust of investors and lenders, and in short order he raised three rounds of equity and renegotiated bank loans with more favorable terms. Of equal significance, Rick brought along 23 top-talent officers, directors, and managers from Dominick's, replacing less-effective leaders with "A" players. Over the next decade, Rick was a primary leader in growing the 27-store, \$100 million retailer into a national organization. Today Ulta Salon is a successful, publicly traded company listed on the NASDAQ.

More recently, Rick was recruited by a former co-worker at Jewel Companies, the founder of Staples and later a partner in a private equity firm. The firm had recently purchased a small, regional nascent specialty retailer (high-end furniture stores). The company was losing money and struggling under the leadership of its entrepreneurial founder. As Chairman of the Board and CEO, over the next 18 months Rick transformed the company into a smoothly run, highly efficient, professional organization poised for national growth. Unfortunately, plans were scaled back after the decline of the housing industry which is highly correlated to high-end furniture sales. After careful analysis, Rick recommended liquidation and closure of the business, which he proceeded to lead. It is testimony to his leadership that during this process, Rick cut officers' pay 50% and managers' pay 25%, yet not a single one complained and all remained throughout the transition and beyond.

Rick most recently served as Chief Financial Officer and General Counsel of The Vincit Group, a Tennessee based chemical manufacturer and provider of contract services to the nation's largest protein processing plants. He remains a Board Member of Legal Justice, LLC and an Advisory Board member of Volition Beauty.

Rick's educational background is uncommonly strong and includes a valuable blend of degrees. He offers a B.S. degree in Accounting from the University of Illinois, a J.D. degree from Loyola University School of Law, and an M.B.A. degree from the University of Chicago, a business program that is recognized as among the top worldwide. Each was earned with honors and while working full time.

Rick Weber has four adult children, eight grandchildren and lives in the Chicago area with his wife of 47 years.

JOHN LARKIN

John Larkin was named an Operating Partner at Clarendon Capital in May of 2019. His mission is to assist with deal sourcing, capital raising, and the creation of value within portfolio companies. Clarendon remains 100% focused on the transportation & logistics industry, broadly defined.

Previously, Mr. Larkin joined Legg Mason (later sold to Stifel, Nicolaus & Company, Inc.) in October 2001 to form and to lead the firm's entry into the transportation markets. For 17 years, Mr. Larkin headed up Stifel's transportation and logistics research effort. In January of 2018, Mr. Larkin transitioned from Stifel's Research Department to Stifel's Investment Banking team. While in Investment Banking, Mr. Larkin advised numerous publicly traded and privately held transportation and logistics companies as well as many financial sponsors with investments in the transportation and logistics space.

Over the years, Mr. Larkin has been recognized as an all-star analyst by Institutional Investor magazine numerous times, a Wall Street Journal All-Star analyst on several occasions, and has been awarded multiple Starmine stock picking and earnings estimate accuracy awards.

Previously, Mr. Larkin has served as: Chairman and CEO of RailWorks Corporation, Managing Director with Alex. Brown and Sons' transportation team, AVP - Planning and Analysis at CSX Transportation, Inc., Systems Engineering Consultant with Day & Zimmermann, Inc., and a Research Associate at the Center for Transportation Research (at the University of Texas at Austin).

Mr. Larkin earned an MBA from Harvard University in 1984, a Master of Science degree in Civil Engineering from the University of Texas at Austin in 1978, and a Bachelor of Science degree in Civil Engineering from the University of Vermont in 1977. Mr. Larkin is a CFA charterholder.

In addition, he is Chairman of the Board of Directors of Envio Express (dba Liberty Transport), is a member of The Boards of Directors for CRST International, eNow Energy, LeanStaffing, and Phoenix Intermodal, and is a member of the Boards of Advisors for Freightwaves, LoadSmart, DFMDData, Baton, and Urgent Care Travel.

JIM SINGTON

Jim Sington is currently a private investor. Most recently he spent over 16 years at Target Media Partners (TMP), where he served initially as EVP & COO and was responsible for all operations. Subsequently, he became CEO of TMP and assumed leadership for and responsibility over all aspects of the company.

TMP was a performance-based lead generation and digital and print marketing company primarily serving the automotive and trucking sectors, as well as other small businesses. In the automotive space the company provided an array of digital advertising products and services primarily to auto dealerships to help them grow sales and service revenue. In the trucking sector TMP was a longtime leader providing digital and print solutions to trucking companies to help them recruit professional drivers in the long-haul market.

Jim was integral in building both the automotive and trucking businesses for TMP through organic growth and numerous acquisitions. Along with a small and focused team he led the development of TMP's digital business from raw startup through rapid growth to a multimillion-dollar operation, while at the same time managing the gradual decline of the print business. Jim then spearheaded the successful marketing and sale of TMP's digital automotive business, as well as other parts of the company.

Prior to TMP, Jim spent over 18 years in investment banking executing all types of financings and M&A work as both agent and principal in the United States and abroad. He was with Donaldson, Lufkin & Jenrette for most of this time, first in New York City and then for many years in Los Angeles, where he had the privilege of working with a great team to build one of the largest investment banking operations ever located on the West Coast.

Jim holds a B.S. in Economics, summa cum laude, from the Wharton School at the University of Pennsylvania and an M.B.A. from the Graduate School of Business at Stanford University, where he was an Arjay Miller Scholar. He has served on the Business School Fund Council at Stanford University and on the Southern California Regional Advisory Board for the University of Pennsylvania.