

CASE STUDY

Array Information Technology

SUMMARY

How ARRAY is using Payroll Network and Unanet's integration to reach their full potential.

Founded in 1997, ARRAY specializes in transformative information technology services to government agencies and the commercial sector. Array has critical ISO and CMMI certifications, and its clients include the U.S. Department of State, United States Air Force, U.S. Department of Army, and various state and local agencies.

CHALLENGE

In 2014, CFO Bob Deegan and his team decided to transition from Deltek GCS. This would have an impact across the entire ARRAY Finance and Human Resources Departments as Deltek was currently supporting, projects, time and expense, financials and payroll. The decision to switch to Unanet meant that ARRAY would be one of the earliest adopters of Unanet's Financials platform and that they would have to move to an outsourced payroll provider for the first time.

SOLUTION

ARRAY and their Business Processing Outsourcing Consultant chose Payroll Network due to their strategic relationship with Unanet and their focus on the government contracting space as the only payroll and human capital management provider headquartered in the DC Metro region. The outsourcing of payroll and tax processing, and the implementation of a web-based and unified payroll and HR platform, had an immediate positive impact on both ARRAY's administrative staff and their employee workforce. "With employees located in over 20 States, payroll tax compliance and the onboarding of new employees was becoming more and more burdensome and time consuming for our staff," shared CFO Bob Deegan. The lack of any online employee self-service capabilities in their legacy Deltek system also created multiple manual and paper-based processes for the HR Department. "Payroll Network's iSolved HCM platform has allowed us to engage and enable our local and remote employees like never before," says CFO Bob Deegan. "We can now electronically onboard our new employees and current employees now have online access to initiate routine payroll and HR processes like change of address, tax updates and direct deposit changes that I can review and approve."

PNICONNECT INTEGRATION ENHANCES THE EXPERIENCE

Payroll Network's proprietary integration with Unanet allows ARRAY to seamlessly manage employee records in both systems. PNIconnect will automatically update Unanet with over 75 data fields for new employees and changes.



Industry

Array is an information technology firm servicing government agencies and the commercial sector.



Challenge

Seamless migration from legacy ERP system and desire to outsource payroll processing and enhance engagement with employees.



Results

- Seamless interface of Payroll Network's iSolved solution and Unanet's time and expense data.
- Deployed applicant tracking and electronic onboarding to facilitate recruiting, acquisition, and paperless onboarding for new hires.
- Provided employees a web-based solution to access pay and HR information and policies.
- Enabled employees to initiate changes and activities and eliminate paper-based, manual processes.
- Eliminated the timely and error-prone process of managing employee records in multiple databases.

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—Bob Deegan, CFO