

STERIS plc
Non-GAAP Financial Measure
(per share data)

Non-GAAP financial measures, such as adjusted earnings per diluted share, are presented with the intent of providing greater transparency to supplemental financial information used by management and the Board of Directors in their financial analysis and decision making. These amounts are disclosed so that the reader has the same financial data that management uses with the belief that it will assist investors and other readers in making comparisons to historical operating results and analyzing the underlying performance of operations for the period presented.

It is important for the reader to note that the non-GAAP financial measure used may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies. Adjusted financial measures should not be considered in isolation or as a substitute for the most directly comparable GAAP financial measures. The Company strongly encourages investors and shareholders to review its financial statements and publicly-filed reports in their entirety and not to rely on any single financial measure.

	Projected for the period from November 18, 2020 to March 31, 2021*
GAAP Diluted Earnings Per Share Accretion	\$0.07
Net impact of non-gaap adjustments after tax**	\$0.06
Adjusted Diluted Earnings Per Share Accretion	<u>\$0.13</u>

* *All amounts are estimates*

** *Adjustments include amortization of purchased intangibles, acquisition and integration costs and related tax expense impact. The tax expense includes both the current and deferred income tax impact of the adjustments.*