# Consolidated Balance Sheets (Unaudited)

(in thousands)

	Dece	mber 31, 2023	Dece	mber 31, 2022
Assets:				
Real estate assets, at cost:				
Land	\$	567,244	\$	567,244
Buildings and improvements		3,823,241		3,682,000
Buildings and improvements, accumulated depreciation		(1,046,512)		(915,010)
Intangible lease assets		170,654		205,074
Intangible lease assets, accumulated amortization		(88,066)		(90,694)
Construction in progress		85,966		52,010
Total real estate assets		3,512,527		3,500,624
Cash and cash equivalents		825		16,536
Tenant receivables		7,915		4,762
Straight line rent receivables		183,839		172,019
Restricted cash and escrows		3,381		3,064
Prepaid expenses and other assets		28,466		17,152
Goodwill		53,491		82,937
Interest rate swaps		3,032		4,183
Deferred lease costs		487,519		505,979
Deferred lease costs, accumulated depreciation		(223,913)		(221,731)
Fotal assets	\$	4,057,082	\$	4,085,525
Liabilities:				
Unsecured debt, net of discount and unamortized debt issuance costs of \$15,437 and \$13,319, respectively	\$	1,858,717	\$	1,786,681
Secured Debt		195,879		197,000
Accounts payable, accrued expenses, and accrued capital expenditures		131,516		110,306
Dividends payable		15,143		25,357
Deferred income		89,930		59,977
Intangible lease liabilities, less accumulated amortization		42,925		56,949
Total liabilities		2,334,110		2,236,270
Stockholders' equity:				
Common stock (123,715,298 and 123,439,558 shares outstanding as of December 31, 2023 and December 31, 2022, respectively)		1,237		1,234
Additional paid in capital		3,716,742		3,711,005
Cumulative distributions in excess of earnings		(1,987,147)		(1,855,893)
Other comprehensive income		(9,418)		(8,679)
Piedmont stockholders' equity		1,721,414		1,847,667
Noncontrolling interest		1,558		1,588
Total stockholders' equity		1,722,972		1,849,255
Total liabilities and stockholders' equity	\$	4,057,082	\$	4,085,525
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Net debt (Unsecured and Secured Debt less Cash and cash equivalents)		2,053,771		1,967,145
Total Principal Amount of Debt Outstanding (Unsecured and Secured Debt plus discounts and unamortized debt issuance costs)		2,070,033		1,997,000

# **Consolidated Statements of Operations**

Unaudited (in thousands, except for per share data)

	Three Months Ended				Year Ended				
	12/31/2023			2/31/2022	12/31/2023		12/31/2022		
Revenues:									
Rental and tenant reimbursement revenue	\$	139,447	\$	142,106	\$	555,313	\$	545,741	
Property management fee revenue		389		395		1,729		1,675	
Other property related income		5,495		4,707		20,714		16,350	
Total revenues		145,331		147,208		577,756		563,766	
Expenses:									
Property operating costs		59,085		59,763		235,091		226,058	
Depreciation		38,036		34,788		148,458		133,616	
Amortization		24,232		23,915		87,756		90,937	
Impairment Charges		18,489		25,981		29,446		25,981	
General and administrative		7,177		7,915		29,190		29,127	
Total operating expenses		147,019		152,362		529,941		505,719	
Other income (expense):									
Interest expense		(28,431)		(20,739)		(101,258)		(65,656)	
Other income		146		408		3,940		2,710	
Loss on early extinguishment of debt						(820)			
Gain on sale of real estate assets		1,946		101,055		1,946		151,729	
Total other income (expense)		(26,339)		80,724		(96,192)		88,783	
Net income/(loss)		(28,027)		75,570		(48,377)		146,830	
Net income applicable to noncontrolling interest		(3)		(1)		(10)			
Net income/(loss) applicable to Piedmont	\$	(28,030)	\$	75,569	\$	(48,387)	\$	146,830	
Weighted average common shares outstanding - diluted		123,714		123,633		123,659		123,524	
Net income/(loss) per share applicable to common stockholders - diluted	\$	(0.23)	\$	0.61	\$	(0.39)	\$	1.19	

#### Funds From Operations, Core Funds From Operations and Adjusted Funds From Operations

Unaudited (in thousands, except for per share data)

	Three Months Ended			Year Ended					
	12/31/2023		12/31/2022		12/31/2023		12	2/31/2022	
GAAP net income/(loss) applicable to common stock	\$	(28,030)	\$	75,569	\$	(48,387)	\$	146,830	
Depreciation of real estate assets <sup>(1)</sup>		37,889		34,587		147,569		132,849	
Amortization of lease-related costs		24,222		23,905		87,717		90,891	
Impairment charges		18,489		25,981		29,446		25,981	
Gain on sale of real estate assets		(1,946)		(101,055)		(1,946)		(151,729)	
NAREIT Funds From Operations applicable to common stock*		50,624		58,987		214,399		244,822	
Severance costs associated with management reorganization				2,248				2,248	
Loss on early extinguishment of debt						820		_	
Core Funds From Operations applicable to common stock*		50,624		61,235		215,219		247,070	
Amortization of debt issuance costs and discounts on debt		1,481		926		5,442		3,389	
Depreciation of non real estate assets		136		191		847		728	
Straight-line effects of lease revenue		(908)		(2,356)		(7,268)		(11,230)	
Stock-based compensation adjustments		1,989		1,717		6,337		4,833	
Amortization of lease-related intangibles		(2,869)		(3,713)		(13,879)		(13,426)	
Non-incremental capital expenditures <sup>(2)</sup>		(18,620)		(10,918)		(53,690)		(53,324)	
Adjusted Funds From Operations applicable to common stock*	\$	31,833	\$	47,082	\$	153,008	\$	178,040	
Weighted average common shares outstanding - diluted		123,846 (3)		123,633		123,702 (3	)	123,524	
NAREIT Funds From Operations per share (diluted)	\$	0.41	\$	0.48	\$	1.73	\$	1.98	
Core Funds From Operations per share (diluted)	\$	0.41	\$	0.50	\$	1.74	\$	2.00	

<sup>(1)</sup>Excludes depreciation of non real estate assets.

<sup>(2)</sup>Capital expenditures of a recurring nature related to tenant improvements, leasing commissions and building capital that do not incrementally enhance the underlying assets' income generating capacity. Tenant improvements, leasing commissions, building capital and deferred lease incentives incurred to lease space that was vacant at acquisition, leasing costs for spaces vacant for greater than one year, leasing costs for spaces at newly acquired properties for which in-place leases expire shortly after acquisition, improvements associated with the expansion of a building and renovations that either enhance the rental rates of a building or change the property's underlying classification, such as from a Class B to a Class A property, are excluded from this measure.

<sup>(3)</sup>Includes potential dilution under the treasury stock method that would occur if our remaining unvested and potential stock awards vested and resulted in additional common shares outstanding. Such shares are not included when calculating net loss per diluted share applicable to Piedmont for the three months and year ended December 31, 2023 as they would reduce the loss per share presented.

## EBITDAre, Core EBITDA, Property Net Operating Income (Cash and Accrual), Same Store Net Operating Income (Cash and Accrual)

Unaudited (in thousands)

	Cash Basis			Accrual Basis Three Months Ended				
	Three Months Ended							
	12/31/2023		12/31/2022		2 12/31/2023		12	/31/2022
Net income/(loss) applicable to Piedmont (GAAP)	\$	(28,030)	\$	75,569	\$ (	28,030)	\$	75,569
Net income applicable to noncontrolling interest		3		1		3		1
Interest expense		28,431		20,739		28,431		20,739
Depreciation		38,025		34,778		38,025		34,778
Amortization		24,223		23,905		24,223		23,905
Depreciation and amortization attributable to noncontrolling interests		20		20		20		20
Impairment charges		18,489		25,981		18,489		25,981
Gain on sale of real estate assets		(1,946)		(101,055)		(1,946)	(	(101,055)
EBITDAre*		79,215		79,938		79,215		79,938
Severance costs associated with management reorganization				2,248				2,248
Core EBITDA*		79,215		82,186		79,215		82,186
General and administrative expenses		7,177		5,668		7,177		5,668
Management fee revenue		(247)		(261)		(247)		(261)
Other income		(38)		(193)		(38)		(193)
Reversal of non-cash general reserve for uncollectible accounts		_		(1,000)				
Straight-line effects of lease revenue		(908)		(2,356)				
Straight-line effects of lease revenue attributable to noncontrolling interests		(3)		(4)				
Amortization of lease-related intangibles		(2,869)		(3,713)				
Property NOI*		82,327		80,327		86,107		87,400
Net operating (income)/loss from:								
Acquisitions		(6,123)		(5,313)		(7,784)		(7,553)
Dispositions		(37)		(2,343)		(37)		(2,389)
Other investments <sup>(1)</sup>		241		224		143		123
Same Store NOI*	\$	76,408	\$	72,895	\$	78,429	\$	77,581
Change period over period in Same Store NOI		4.8%		N/A		1.1 %		N/A

<sup>(1)</sup>Other investments consist of our investments in active, out-of-service redevelopment and development projects, land, and recently completed redevelopment and development projects. The operating results of 222 South Orange Avenue in Orlando, FL, are included in this line item.

# EBITDAre, Core EBITDA, Property Net Operating Income (Cash and Accrual), Same Store Net Operating Income (Cash and Accrual)

Unaudited (in thousands)

		Cash	Accrual Basis Year Ended			
		Year I				
	12/31/2023		12/31/2022	12/31/2023	12	/31/2022
Net income/(loss) applicable to Piedmont (GAAP)	\$	(48,387)	\$ 146,830	\$ (48,387)	\$	146,830
Net income applicable to noncontrolling interest		10		10		
Interest expense		101,258	65,656	101,258		65,656
Depreciation		148,417	133,577	148,417		133,577
Amortization		87,717	90,891	87,717		90,891
Depreciation and amortization attributable to noncontrolling interests		80	85	80		85
Impairment charges		29,446	25,981	29,446		25,981
Gain on sale of real estate assets		(1,946)	(151,729)	(1,946)		(151,729)
EBITDAre*		316,595	311,291	1 316,595		311,291
Severance costs associated with management reorganization		—	2,248			2,248
Loss on early extinguishment of debt		820		820		
Core EBITDA*		317,415	313,539	317,415		313,539
General and administrative expenses		29,190	26,879	29,190		26,879
Management fee revenue		(1,004)	(1,004)	(1,004)		(1,004)
Other income		(3,256)	(1,847)	(3,256)		(1,847)
Reversal of non-cash general reserve for uncollectible accounts		(1,000)	(3,000)			
Straight-line effects of lease revenue		(7,268)	(11,230)			
Straight-line effects of lease revenue attributable to noncontrolling interests		(10)	(10)			
Amortization of lease-related intangibles		(13,879)	(13,426)			
Property NOI*		320,188	309,901	342,345		337,567
Net operating (income)/loss from:						
Acquisitions		(22,907)	(8,180)	(30,167)		(11,717)
Dispositions		65	(10,714)	65		(10,826)
Other investments <sup>(1)</sup>		790	763	387		651
Same Store NOI*	\$	298,136	\$ 291,770	\$ 312,630	\$	315,675
Change period over period in Same Store NOI		2.2 %	N/A	(1.0)%		N/A

<sup>(1)</sup>Other investments consist of our investments in active redevelopment and development projects, land, and recently completed redevelopment and development projects for which some portion of operating expenses were capitalized during the current or prior reporting periods. The operating results from 222 South Orange Avenue in Orlando, FL, are included in this line item.

#### \*Definitions:

Funds From Operations ("FFO"): The Company calculates FFO in accordance with the current National Association of Real Estate Investment Trusts ("NAREIT") definition. NAREIT currently defines FFO as net income/(loss) (calculated in accordance with GAAP), excluding depreciation and amortization related to real estate, gains and losses from the sale of certain real estate assets, gains and losses from change in control, and impairment write-downs of certain real estate assets, goodwill, and investment in entities when the impairment is directly attributable to decreases in the value of depreciable real estate held by the entity, along with appropriate adjustments to those reconciling items for joint ventures, if any. These adjustments can vary among owners of identical assets in similar conditions based on historical cost accounting and useful-life estimates. FFO is a non-GAAP financial measure and should not be viewed as an alternative to net income calculated in accordance with GAAP as a measurement of the Company's operating performance. The Company believes that FFO is helpful to investors as a supplemental performance measure because it excludes the effects of depreciation, amortization and gains or losses from sales of real estate, all of which are based on historical costs, which implicitly assumes that the value of real estate diminishes predictably over time. The Company also believes that FFO can help facilitate comparisons of operating performance between periods and with other REITs. However, other REITs may not define FFO in accordance with the NAREIT definition, or may interpret the current NAREIT definition differently than the Company; therefore, the Company's computation of FFO may not be comparable to that of such other REITs.

Core Funds From Operations ("Core FFO"): The Company calculates Core FFO by starting with FFO, as defined by NAREIT, and adjusting for gains or losses on the extinguishment of swaps and/or debt and any significant non-recurring items. Core FFO is a non-GAAP financial measure and should not be viewed as an alternative to net income calculated in accordance with GAAP as a measurement of the Company's operating performance. The Company believes that Core FFO is helpful to investors as a supplemental performance measure because it excludes the effects of certain infrequent or non-recurring items which can create significant earnings volatility, but which do not directly relate to the Company's core business operations. As a result, the Company believes that Core FFO can help facilitate comparisons of operating performance between periods and provides a more meaningful predictor of future earnings potential. Other REITs may not define Core FFO in the same manner as the Company; therefore, the Company's computation of Core FFO may not be comparable to that of other REITs.

Adjusted Funds From Operations ("AFFO"): The Company calculates AFFO by starting with Core FFO and adjusting for non-incremental capital expenditures and then adding back non-cash items including: non-real estate depreciation, straight-lined rents and fair value lease adjustments, non-cash components of interest expense and compensation expense, and by making similar adjustments for joint ventures, if any. AFFO is a non-GAAP financial measure and should not be viewed as an alternative to net income calculated in accordance with GAAP as a measurement of the Company's operating performance. The Company believes that AFFO is helpful to investors as a meaningful supplemental comparative performance measure of our ability to make incremental capital investments. Other REITs may not define AFFO in the same manner as the Company; therefore, the Company's computation of AFFO may not be comparable to that of other REITs.

EBITDAre: The Company calculates EBITDAre in accordance with the current National Association of Real Estate Investment Trusts ("NAREIT") definition. NAREIT currently defines EBITDAre as net income/(loss) (computed in accordance with GAAP) adjusted for gains or losses from sales of property, impairment charges, depreciation on real estate assets, amortization on real estate assets, interest expense and taxes, along with the same adjustments for joint ventures. Some of the adjustments mentioned can vary among owners of identical assets in similar conditions based on historical cost accounting and usefullife estimates. EBITDAre is a non-GAAP financial measure and should not be viewed as an alternative to net income calculated in accordance with GAAP as a measurement of the Company's operating performance. The Company believes that EBITDAre is helpful to investors as a supplemental performance measure because it provides a metric for understanding the Company's results from ongoing operations without taking into account the effects of non-cash expenses (such as depreciation and amortization) and capitalization and capital structure expenses (such as interest expense and taxes). The Company also believes that EBITDAre can help facilitate comparisons of operating performance between periods and with other REITs. However, other REITs may not define EBITDAre in accordance with the NAREIT definition, or may interpret the current NAREIT definition differently than the Company; therefore, the Company's computation of EBITDAre may not be comparable to that of such other REITs.

Core EBITDA: The Company calculates Core EBITDA as net income/(loss) (computed in accordance with GAAP) before interest, taxes, depreciation and amortization and removing any impairment charges, gains or losses from sales of property and other significant infrequent items that create volatility within our earnings and make it difficult to determine the earnings generated by our core ongoing business. Core EBITDA is a non-GAAP financial measure and should not be viewed as an alternative to net income calculated in accordance with GAAP as a measurement of the Company's operating performance. The Company believes that Core EBITDA is helpful to investors as a supplemental performance measure because it provides a metric for understanding the performance of the Company's results from ongoing operations without taking into account the effects of non-cash expenses (such as depreciation and amortization), as well as items that are not part of normal day-to-day operations of the Company's business. Other REITs may not define Core EBITDA in the same manner as the Company; therefore, the Company's computation of Core EBITDA may not be comparable to that of other REITs.

Property Net Operating Income ("Property NOI"): The Company calculates Property NOI by starting with Core EBITDA and adjusting for general and administrative expense, income associated with property management performed by Piedmont for other organizations and other income or expense items for the Company, such as interest income from loan investments or costs from the pursuit of non-consummated transactions. The Company may present this measure on an accrual basis or a cash basis. When presented on a cash basis, the effects of non-cash general reserve for uncollectible accounts, straight lined rents and fair value lease revenue are also eliminated. Property NOI is a non-GAAP financial measure and should not be viewed as an alternative to net income calculated in accordance with GAAP as a measurement of the Company's operating performance. The Company believes that Property NOI is helpful to investors as a supplemental comparative performance measure of income generated by its properties alone without the administrative overhead of the Company. Other REITs may not define Property NOI in the same manner as the Company; therefore, the Company's computation of Property NOI may not be comparable to that of other REITs.

Same Store Net Operating Income ("Same Store NOI"): The Company calculates Same Store NOI as Property NOI attributable to the properties for which the following criteria were met during the entire span of the current and prior year reporting periods: (i) they were owned, (ii) they were not under development / redevelopment, and (iii) none of the operating expenses for which were capitalized. Same Store NOI also excludes amounts attributable to land assets. The Company may present this measure on an accrual basis or a cash basis. Same Store NOI is a non-GAAP financial measure and should not be viewed as an alternative to net income calculated in accordance with GAAP as a measurement of the Company's operating performance. The Company believes that Same Store NOI is helpful to investors as a supplemental comparative performance measure of the income generated from the same group of properties from one period to the next. Other REITs may not define Same Store NOI in the same manner as the Company; therefore, the Company's computation of Same Store NOI may not be comparable to that of other REITs.