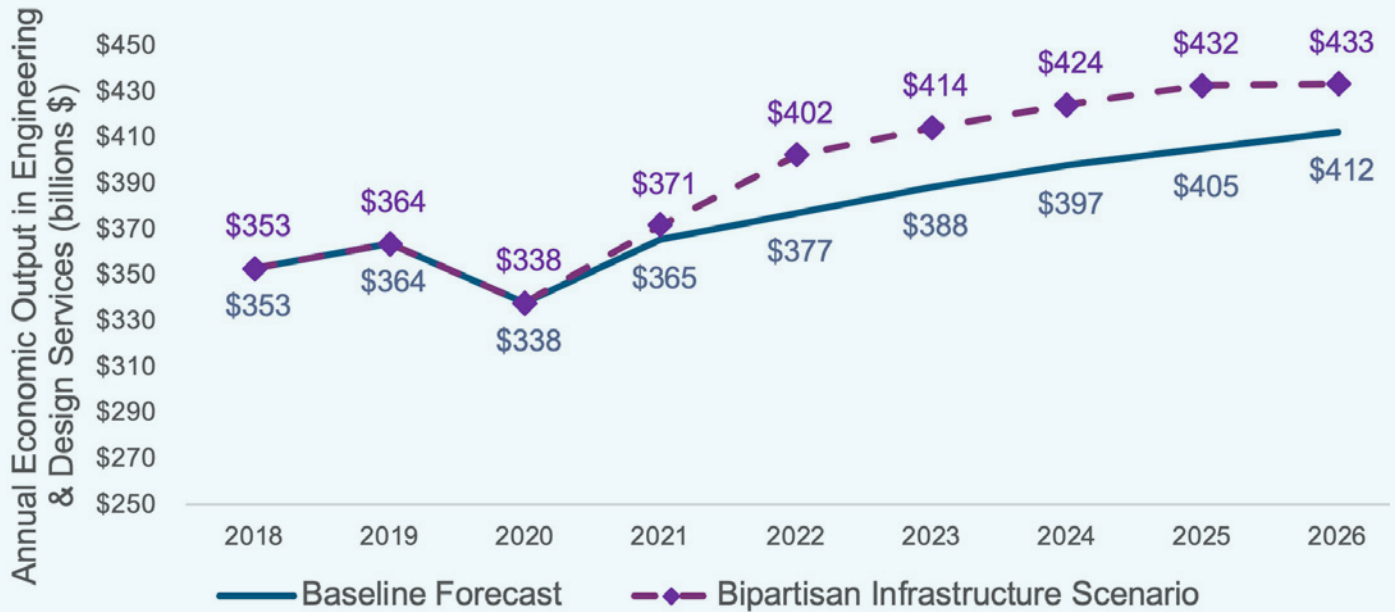


THE FUTURE OF ENGINEERING AND DESIGN SERVICES

Baseline Forecast Vs Expected Economic Output With Passage of \$550 Billion Bipartisan Infrastructure Bill



+\$132 Billion	+40 Net Rating*	+6 Net Rating*	87% Firms	97% Firms	2.5% Unemployment Rate	70% Firms
Additional \$132 Billion in Economic Output thru 2026	Future Sentiment of Engineering and Design Services Industry Strong (+40 Net Rating*)	Future Sentiment of US Economy Positive (+6 Net Rating*)	Majority of Firms Have at Least One Open Position	Nearly All Firms Agree Industry Labor Market is Tight	2.5% Unemployment Rate in Professional and Technical Services	Significant Lack of Qualified Workers is Largest Barrier to Growth

*The Net Rating is calculated by subtracting the negative ratings (pessimistic) from the positive ratings (optimistic). The higher the rating the stronger the sentiment.

Source: ACEC Research Institute Engineering Business Sentiment (2021 Q4), ACEC Research Institute 2021 Economic Assessment of the Engineering and Design Services Industry