

A&F CO. SUSTAINABILITY GOALS THROUGH 2025



PRODUCT GOALS

MATERIALS & TRACEABILITY Strive to source materials with sustainable fibers by 2025, including:

- 25% *Better Cotton Initiative* cotton • 25% recycled polyester • 50% Canopy supported innovative viscose
- 100% *Responsible Wool Standard* wool • 100% *Responsible Down Standard* down • 100% linen

LESS WATER Strive for at least 30% water reduction in denim production by 2022

SUPPLY CHAIN GOALS

EMPOWER WORKER PROGRAMS & INVEST IN THE PEOPLE Partner with vendors on training programs, including human trafficking prevention and health & wellbeing, and capacity building to support the training of 75,000 additional workers by 2022

GLOBAL OFFICE GOALS

LESS WASTE Continue to recycle 100% of cardboard, e-waste, fabric and denim scraps; Reduce print by 25% by 2022 compared to 2017 baseline; Strive for 50% waste reduction by 2025

LESS WATER Reduce water use by 2025

EMPOWER WORKER PROGRAMS & INVEST IN THE PEOPLE Continue to train 100% relevant associates on human trafficking; Continue to engage/educate associates

GLOBAL STORES GOALS

LESS WASTE Starting in 2020, recycle 100% polybags in participating stores; Recycle 100% hazardous waste in all domestic stores by 2022; Reduce print by 10% globally year over year through 2022



SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

A&F cautions that any forward-looking statements (as such term is defined in the Private Securities Litigation Reform Act of 1995) contained herein or made by management or spokespeople of A&F involve risks and uncertainties and are subject to change based on various important factors, many of which may be beyond the Company's control. Words such as "estimate," "project," "plan," "believe," "expect," "anticipate," "intend," and similar expressions may identify forward-looking statements. Except as may be required by applicable law, we assume no obligation to publicly update or revise our forward-looking statements. The factors disclosed in "ITEM 1A. RISK FACTORS" of A&F's Annual Report on Form 10-K for the fiscal year ended February 2, 2019, and in A&F's subsequently filed quarterly report on Form 10-Q, in some cases have affected, and in the future could affect, the company's financial performance and could cause actual results for fiscal 2019 and beyond to differ materially from those expressed or implied in any of the forward-looking statements included in this press release or otherwise made by management.